Verbal Reprimend. 4/18/96

April 15, 1996

To: Captain Jeff Urban Fm: Captain Larry Kopp

Re: Officer Dave Cimperman

Jeff,

Several instances concerning the above named officer have been brought to my attention and I feel it is necessary to bring these items to your attention. In the past I have relayed to you verbally some things about Officer Cimperman and due to the many brought to my attention now I feel this letter is appropriate.

Each item in itself does not seem important but put into a whole there seems to be something amiss.

A couple months ago Officer Larry Hootman found a traffic ticket above the visor of car # 325 that belonged to Officer Cimperman, this was given back to him. Last month a case report dated in April of last year was located by Officer Hootman on top of the pigeon holes, this was given to you. On April 11, 1996 Officer Randy Williamson found a original copy of a Datamaster ticket on the breathalyzer table that officer Cimperman ran, this was put in Officer Cimperman's slot. A couple weeks ago a bag of dope with a submission sheet was found in the Captain's Office that belonged to Officer Cimperman. Officer Henry put both into the evidence locker. On April 14, 1996 right before shift change of days to afternoons an accident was reported and Officer Cimperman instead of going to the accident waited until Officer Risinger called in, picked him up and did not have his bag of gear (traffic tickets, accident reports, etc.) drove down the alley and when asked where the accident was at he said "On 4th, I'm tired of doing all the accidents, Hootman can do this one", exited the cruiser in the alley and walked home. On April 15, 1996 Morning View Nursing Home called advising they located a book of parking tickets in their parking lot. Officer Larry Hootman went and picked them up. these tickets were issued to Officer Cimperman and I have them in my desk.

These incidents along with Officer Cimperman's inability to successfully complete an accurate accident report paints a picture of inattention to duties and tasks that should be handled routinely by any officer.

The officers involved in these incidents have explained their concerns to me and I believe it is important enough to let you know all the circumstances that have been relayed to me. if you have any further questions, which I am sure you will we can discuss this at your convenience. if you would like any input from the other officers I am sure that can be arranged also.

As I have stated previously, these incidents in themselves might mean nothing, but all together seem important enough to bring to your attention.

Sincerely,

Captain Jam Larry J. Kopp